

CaDVAS Newsletter

October 2010

Issue 22

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Thank you*

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Please let us know if any of **your contact details** change so that we can keep our database up to date. If this newsletter has been forwarded to you or you're reading in on our website, why not join our mailing list to receive future copies directly. Just click on the tab opposite.

Welcome

Welcome to our October newsletter. There seem to have been some technical changes to the system we use to produce our newsletters, so please accept our apologies for any strange gaps, links not working or other glitches. If there is anything you need to follow up please do email sue@cadvas.org and I'll do my best to help.

You may already be aware that **Kent Adult Social Services (KASS)** are consulting on the future commissioning of services for **Carers' Support and Short Breaks** and of **Infrastructure (CVS and Volunteering)** services across East Kent. Obviously this affects **CaDVAS**, as your Local Infrastructure Organisation, very directly so we would urge you to take part in the survey - details below in the **Other News** section.

We have a few places left on some of our **training events** between now and the end of the month - see details below and if you are interested in attending, please do **book now!**

We are also busy preparing for the first annual **Trustees' Week**, which takes place from **25th - 31st October**. Do come along to our trustee **training**, take a stall at the **Charity Fair** and help us to publicise the week by **displaying posters and leaflets** - details on how to get involved are below.

Join Our Mailing List!

Training

CaDVAS TRAINING

There are still a few places left on the following October training courses:

First Aid Appointed Person

This course is suitable for people who want to learn First Aid which qualifies them to act as the Appointed Person in the workplace, under the terms of the Health and Safety (First-Aid) Regulations 1981

Date: Monday 11th October

Time: 10.00am - 3.30pm

Venue: Seasalter Christian Centre, Faversham Road, Seasalter, Whitstable

The **trainer** will be **Carl Davies** of Kent Safety Training. Carl has over 17 years of experience in training and as a front line member of the emergency services and is a fully qualified trainer and assessor.

Cost: **CaDVAS** / CASE Kent / Swale CVS members: £40
Non members: £80

Last chance - book now to avoid disappointment!

IT at Thanington Neighbourhood Resource Centre:

Thurs 14th Oct 2010: Databases (Access 2007) for Beginners

Still using Excel for everything?? This course is designed for learners who are new to Databases and who will be using Access 2007. We'll show you how to quickly and simply set up a basic database to record and manage a group of clients and customers to make record-keeping simpler and less time-consuming.

IT at Hersden Neighbourhood Centre:

Weds 27th Oct 2010: Access for Improvers using Access 2003

Got a grounding in Access 2003 and want to turn record keeping into record analysis? This practical workshop will show you how to pose your database specific questions, carry out basic mathematical sums, speed up data input and reduce errors, and use the results to produce business information you can make informed decisions about.

Both the above IT courses will run from 9.30am - 12.30pm; all places £35

For more information and to book a place on any of our training courses, contact Sue Tucker: sue@cadvas.org or 01227 452381 or 07595 543411 with your name, organisation and contact details.

TRUSTEE DEVELOPMENT PROGRAMME TRAINING EVENT

As part of our Trustee Development Programme and to mark Trustees' Week 2010, CaDVAS are pleased to present the following training event:

DEVELOPING YOUR BOARD

Date: Tuesday 26th October 2010

Time: 10.00am - 1.00pm (followed by lunch)

Venue: Thanington Neighbourhood Resource Centre

Overview: The session will provide the opportunity to consider the characteristics and structure of an effective trustee board, the purpose of the governing document, the roles of trustees and the skills boards need. There will be a mixture of presentations and exercises with plenty of opportunity for discussion.

The course will be delivered by **Angela Holland** from VAWK (Voluntary Action Within Kent). Angela has been working in the not-for-profit sector both in the UK and overseas for 14 years, and has been working in training and learning for the past 8 years. Angela has a Post Graduate Certificate in Training and Development from the University of Leicester and is a member of the Institute for Learning; she delivers a range of leadership and management courses, including trustee development, as

well as a variety of other learning opportunities to voluntary and statutory organisations across Kent.

Places are limited so for more information and to book your place contact Sue Tucker: sue@cadvas.org or 07595 543411 or email as soon as possible.

This course is part of our fully-funded **Trustee Development Programme** and so all places are free to participants



Coming up in November:

Thursday 4th November - **Introduction to Health and Safety Awareness**

Wednesday 17th November - **Diversifying Your Income**

Thurs 18th November - **Computer Maintenance and Upgrading Performance for Free Using Windows XP**

For details of all our training see our website at

www.cadvas.org

OTHER TRAINING

Voluntary Action Within Kent (VAWK) have published their Autumn training programme which includes a range of topics including **Basic Child Protection Awareness, An Introduction to Outcomes, An Introduction to Project Management** and much more.

For details and booking forms see: <http://www.vawk.org.uk/Training>

Coming up from **CASE Kent: From Project Idea to Project Success, The 'Big Society' and 'The Hidden Web.**

For more details visit: <http://www.casekent.org.uk/services/training.html>

Swale CVS are offering a programme including **Train the Trainer, Lone Working and Basic Sign Language.**

For full details see: <http://swalevcstraining.yolasite.com/>

Fully Funded Course for Anyone Thinking About Volunteering

Are you interested in volunteering but for one reason or another aren't quite ready to take the plunge? **Dover District Volunteering Centre** understands there are many reasons why taking on a volunteer role may seem daunting. You may lack confidence or need encouragement, you may worry about your childcare options or travel costs, you may be struggling to decide what sort of volunteer work you would like to do.

If this sounds familiar to you, then our **free** course could greatly benefit you. The course takes place in Dover town centre over two days, 17th and 18th November 2010. Lunch and refreshments are included free of charge, and travel expenses can be reimbursed. All previous course participants have found them informative, fun and interesting.

If you would like to book a place, please contact Karen at the Volunteer Centre on **01304 367898** or email doverdvc@hotmail.com

Common Assessment Framework "Train the Trainer" course

This training will take place on **Thursday 4th November 2010** at the **Ashford International Hotel** in Ashford .

This course will allow professionals throughout the District to train multi-agency professionals in the CAF process. Anyone wishing to train to deliver CAF must themselves be fully CAF trained having first completed the full two day course.

The **CAF Train the Trainer** course assumes all delegates already have experience in training and/or in delivering presentations. There is limited opportunity built into the course to enhance delivery skills as the course focuses predominantly on the content of the courses.

If you are interested in taking part in this training, or would like further

information please contact **Geraldine Fox**: geraldine.cox@kent.gov.uk or mobile: 07545 743774.

Leadership and Management training - 02.11.10

Strategic Customer Skills training - 31.11.10

HR+ are offering a leadership and management training opportunity for leaders in the charity sector and also an opportunity for business owners and managers to develop their teams' strategic customer service skills.

For more information please call Karen Welfare on 01233 722431 or see the flyers on our website at www.cadvas.org

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Members' News



Relate East Kent Open Day

We are pleased to announce that we will be holding an **"Open Day"** in our centre at **17 Stour Street, Canterbury** on **Saturday 9th October** between **2.30 and 4.30 pm**.

There will be the opportunity to see the **types of counselling** that we offer, and to **meet some of our counsellors**. For people who may not be sure if counselling is for them, there will be the opportunity to have a brief discussion with one of our counsellors to determine their need.

In addition, we will have **representation from our two shops** who will be showing the wide range of donations we receive and sell in order to supplement our income.

There will also be a display showing the range of training that we also offer to

organisations.

Our local MP, Julian Brazier, has kindly agreed to open this event for us.

As well as providing an opportunity for people to come and see that we are **no longer "just a marriage guidance" service**, this will also hopefully raise our profile, and generate a little publicity for us.

We would be more than happy if you were able to attend, or to spread the word to people you know.

Tea and cakes will also be on offer!!

Looking forward to seeing you there!

VOLUNTEERS NEEDED FOR MUSIC FOR CHANGE

Music for Change are currently looking for a number of volunteers to undertake a variety of roles including

- administration
- newsletter editing
- print and web archive
- fine art curator
- evaluation and image archive curator
- marketing & communications
- trustees

For more information contact rosco@musicforchange.org; for more information about Music for Change see their website at:

<http://www.musicforchange.org/pages/aboutus.htm>

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Trustees' Week 25th - 31st October 2010

As you may already know, **The Charity Commission**, in partnership with **Charity Trustee Networks (CTN)**, the **National Council for Voluntary Organisations (NCVO)**, **Reach Volunteering**, **Getting on Board** and the **ICAEW (Institute of Chartered Accountants of England and Wales)**, is to launch the **first annual Trustees' Week**, which will take place from 25th - 31st October 2010.

Trustees are the people in charge of a charity. They play a vital role, volunteering their time, working together to make the decisions that really matter about the charity's finances, activities and plans for the future. Trustees' Week and the supporting campaign celebrate the fantastic work done by existing trustees and aim to increase awareness and understanding of the trustee role. You can find out more information about Trustees' Week at <http://www.trusteesweek.org.uk/>.

CaDVAS is working closely with the **Canterbury and Herne Bay Volunteer Centre** and the **Whitstable Volunteer Centre** to present a programme of events during Trustees' Week, including a **trustee training workshop** (details in the Training News section above) and a **Charity Fair** which will give local organisations the opportunity to publicise both their services and activities and any trustee vacancies (or other volunteering opportunities) they currently have available.

The Charity Fair will take place at the **Westgate Hall, Canterbury** between **10am and 1pm** on **Friday 29th October**. If you would like to take part, please contact sue@cadvas.org. If you are unable to attend the fair but would still like to publicise your trustee vacancies, please let Sue know - and don't forget to **register your vacancies** with the Volunteer Centres:

Canterbury & Herne Bay Volunteer Centre:
01227 452278 canterburyvc@hotmail.com
Whitstable Volunteer Centre:
01227 772248 info@whitstablevc.org.uk

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Other News

Last Chance to make nominations for the

ANNUAL CHILDREN'S AWARDS 2010

The **Annual Children's Awards** recognise the efforts and achievements of courageous children, their families and the charities that support them. The Awards are supported by Kent Community Foundation, Wards & Partners and the KM Group.

For more information see [Annual Children's Awards Flier 2010](#) and to make your nominations go to www.kentonline.co.uk

KENT ADULT SOCIAL SERVICES CONSULTATIONS on the future of Carers Support and Short Break services and Infrastructure (CVS and Volunteering) services in East Kent

In line with the economic context, changing policy and increasing budget pressures, **Kent Adult Social Services** (KASS) are currently reviewing their agreements and are prioritising their expenditure.

KASS are seeking your views about how **Carers Support and Short Break services in East Kent** and **Infrastructure (CVS and Volunteering) services in East Kent** should be commissioned in the future. These surveys is developed to enable us to gather your feedback and for you to input ideas into how we should commission services in the future. We are interested in understanding what services you think should be prioritised and how you think they would be best delivered.

You can find the survey documents on the **CaDVAS** website at www.cadvas.org

I would be grateful if you can please answer the questions to the best of your ability and return your feedback on **Carers Support and Short Break services by 9th November 2010** and on **Infrastructure (CVS and Volunteering) services by 14th November 2010** to VCSprojecttemp@kent.gov.uk

If you require any support completing this survey please contact **Naomi Millidine**

(Tel: 01843 860000, Email: VCSprojecttemp@kent.gov.uk, Fax: 01843 864874
Or Minicom: 01843 604832)

Charity Commission consults on axing paper forms

By Kaye Wiggins, Third Sector Online, 14 September 2010

The **Charity Commission** has launched a consultation on plans to withdraw paper forms for annual returns and annual updates from 1 January 2011.

The plans are the first part of a wide-ranging project to make many of the commission's services available online or by email only. The commission also plans to withdraw paper-based forms for registering as a charity from April 2011.

It announced in July that it aims to provide all of its services online by 2012.

The **consultation** will run until **2 December**. It is open to charity trustees, employees, professional staff that use the commission's services and anyone interested in its work.

A statement from the commission said that more than 80 per cent of annual return or update submissions were made online last year.

"The regulator hopes that the online strategy will help ensure it remains able to provide a wide range of services to charities, despite the likelihood of further cuts in its funding," it said. "The commission has already lost nearly 200 members of staff in six years - a reduction of 30 per cent."

For more information, read the [consultation document](#).

Compact draft more than halves in size

By Kaye Wiggins, Third Sector Online, 20 September 2010

The **Compact**, which governs relationships between the public and voluntary sectors, has been slimmed down in a new draft version to 37 key principles compared with 95 in its existing form.

The draft new version of the agreement was published yesterday by [Compact Voice](#), which represents the voluntary sector on the Compact, in advance of next month's comprehensive spending review.

The draft maintains the government's commitment to providing three-year funding for voluntary groups. It also maintains pledges to give three months' notice when changing or ending a funding agreement and to carry out 12-week written consultations on issues that affect the sector.

A commitment is also retained that checks and registration with the **Criminal**

Records Bureau and the **Independent Safeguarding Authority** should be **free for volunteers**.

However, the draft omits a commitment to support third sector infrastructure bodies that was in the previous version. It also drops a promise to remove barriers that might prevent voluntary organisations from contributing to policy development.

The draft says the government is reviewing a commitment in the previous version that main contractors that give subcontracts to the voluntary sector must abide by the Compact's principles. It says the previous commitment to apply the Compact when distributing European funding is also under review.

A new commitment from the government to "reduce the bureaucratic burden" on the voluntary sector has been added to the document.

A spokesman for Compact Voice said it had been slimmed down because government departments were more likely to observe its principles if they were presented in a clear, straightforward way.

"We wanted to get the absolute core principles into it," he said. "After the comprehensive spending review next month, government departments are likely to make more cuts and we want to make sure they respect the compact if they do so."

Compact Voice has launched a **consultation** on the new version of the document. The consultation lasts until 29 October and can be found [here](#).

Impact Coalition launches transparency manifesto

Civil Society e-news 21.09.10

[Governance](#) | [Vibeka Mair](#) | 21 Sep 2010

The Impact Coalition has launched a '**transparency manifesto**' to help charities respond to media attention and address the perception gap between how the public think charities operate and the reality.

Speaking at the launch, [Stephen Bubb](#), **CEO of Acevo** said: "One of the main reasons the Impact Coalition moved homes to [Acevo](#) was its ambition to put transparency and accountability at the centre of CEOs' agendas.

"Recent events in the media have shown us that we still have a long way to go on that front. We cannot afford to continue to be complacent about the high levels of trust the public installs in us. That trust is fragile and we have a duty to demonstrate why we deserve it.

"We want the manifesto to be more to the sector than just a statement about what a charity needs to do to be accountable and transparent, we want it to become the benchmark by which all charities measure their progress."

The [transparency manifesto](#) has been drawn up by the Impact Coalition's steering group following a consultation process with members.

The Impact Coalition, which is made up of 380 charities and trade bodies, was established in 2005 in a bid to support charities to become more transparent and to encourage them to have the confidence to talk about issues they have traditionally shied away from.

Charities not informing donors on impact, says new report

Civil Society e-news 22.09.10:

[Governance](#) | [Vibeka Mair](#) | 22 Sep 2010

Charities are failing to effectively communicate their impact to potential donors, according to a new report from [New Philanthropy Capital](#). NPC analysed 20 of the top 100 charities by voluntary income, looking at their impact reports, annual review and information about impact on their websites.

NPC found only 65 per cent of the charities reviewed clearly communicated the nature, scale and impact of the problem they were addressing. While almost all charities (90 per cent) were thorough and comprehensive in presenting outputs of their organisation, only 41 per cent explained their impacts on beneficiaries. Further, only 35 per cent of annual reports contained evidence to support a charity's outcomes - none of the reports were judged to supply the reader with high-quality evidence.

Charities were also reluctant to admit failures, with less than half (45 per cent) talking about what they were learning and improving, or mentioning challenges or failures they had encountered and how they were learning from them. NPC also said it found no examples of good practice, in terms of charities reporting on progress against their overall long-term strategic goals.

The report said charities in general were **missing the opportunity to communicate** to potential supporters what they need and want to know:

"When surveyed, **donors** consistently say the two most important factors in trusting charities are **how the money is spent** and **what it achieves**," it said. "For 'informed donors', annual reports, annual reviews, impact reports and charity websites will be their first port of call to find out what they want to know. If charities are not communicating their impact in these materials, donors will look elsewhere for those that are.

"NPC believes that the informed donor will become increasingly important to charities as they struggle to survive the coming storm of public spending cuts, and pressures

on individual, foundation and corporate giving. Those charities that equip themselves now to communicate with these donors will be better prepared to compete in these difficult times."

To read the report, which includes advice on improving impact reporting, visit www.philanthropycapital.org

Charity Commission publishes guidance on the Equality Act

By Kaye Wiggins, Third Sector Online, 24 September 2010

Charities will need a "strong justification" to restrict their services to certain beneficiary groups if they cannot prove that group has a particular need or disadvantage, according to [new guidance](#) on the **Equality Act** from the [Charity Commission](#).

The guidance is intended to help charities that restrict their services to groups defined by factors including age, sex, race or religion. It explains how anti-discrimination laws in the Equality Act, which came into force on 1 October, apply to charities.

A statement from the commission said: "Where an existing or proposed restriction to a particular group of people on certain grounds is not based on the needs or disadvantages experienced by that group, charities will need a strong justification to continue with or include the restriction."

The guidance said it would be legitimate for an employment charity to provide services solely to people from one ethnic group, as long as it could demonstrate unemployment was particularly high among that group.

The commission will publish further, more detailed guidance later this year.

Andrew Stunell pledges to tackle misinformation about volunteering and benefits

By Kaye Wiggins, Third Sector, 28 September 2010

Communities minister Andrew Stunell has pledged to stop [Jobcentre Plus](#) staff from **deterring unemployed people from volunteering** by incorrectly saying they will lose their Jobseeker's Allowance if they do.

Speaking at a fringe event at the [Liberal Democrat party conference](#) last week, Stunell said some staff at Jobcentre Plus mistakenly believed jobseekers would not be entitled to benefits if they did voluntary work.

"One of the first things I discovered when I looked into this issue was that the Department for Work and Pensions provides Jobcentre Plus staff with a workbook full of information about jobseekers and volunteering," he said. "But almost none of the people behind the counter have seen this book.

"We need to make sure the people giving advice understand the rules. This could be as simple as asking managers to make sure staff read the workbooks."

There is **no limit** on the number of hours jobseekers can spend doing voluntary work, as long as they are also actively seeking work and are available for job interviews.

Ed's election good for local groups, says Curley

Civil Society e-news 30.09.10

[Governance](#) | [Tania Mason](#) | 28 Sep 2010

Ed Miliband's election as new Labour leader is **good for civil society organisations** because of the pressure he will be able to exert over Labour councils considering how to cut their budgets, according to Navca chief executive [Kevin Curley](#).

"People overlook the fact that Labour still controls a lot of local councils," said Curley, "and there is a well-known tendency for Labour-controlled councils, when funding is tight and there is pressure from the trade unions, to suck money back in-house and provide services themselves. But right throughout Ed's time as **minister for civil society**, he always insisted that money should be awarded according to the evidence base, not according to who provides the service."

He said the sector should now remind Miliband of this to encourage him to influence Labour council leaders to make budget cuts on the basis of "objective criteria and the evidence base, and to stop the tendency to look after their own people first".

Despite the reputation portrayed by the national media that Miliband will be in thrall to the unions more than the other leadership candidates, Curley said his experience as minister for the sector would give him some authority when he is talking to leaders of Labour councils.

Curley also said that Ed's experience as former **Secretary of State for Energy and**

Climate Change put him in a strong position to show real leadership, even in Opposition, in boosting local grassroots action on climate change, by all kinds of civil society groups, not just environmental ones.

Curley had been backing Ed for Labour leader since 2006, when he was caught on microphone at the Navca conference telling others on the stage that they had just heard a speech from a future Labour Prime Minister.

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Funding and Finance News

Cameron urges councils not to cut money for voluntary organisations

By John Plummer, Third Sector Online, 16 September 2010

The Prime Minister, **David Cameron**, has urged local authorities not to do the "easy thing" by cutting money from voluntary organisations.

Cameron's comments came in a reply to a question in the Commons from Julie Hilling, Labour MP for Bolton West, on Wednesday.

She asked what the Prime Minister would do to save groups such as Bolton Community and Voluntary Services, which has lost £89,000 of grants this year.

He replied: "We should say to every single council in the country: 'When it comes to looking at and trimming your budgets, **don't do the easy thing, which is to cut money to the voluntary bodies** and organisations working in our communities. Look at your core costs. Look at how you can do more for less. Look at the **value for money you get from working with the voluntary sector.**'"

"That is the message that I would take to her local authority, and everyone should try to work in that direction."

CFDG responds to government spending review

Civil Society e-news 22.09.10

The Charity Finance Directors' Group, CFDG, has submitted a response to the government's **comprehensive spending review** asking the government to work in **partnership with the voluntary sector** in order to "actively seek ways it can aid voluntary organisations in **creating sustainable futures**".

The response also highlights the importance of finding ways to improve the operating environment for charities in terms of regulatory burden, tax inefficiencies and unfair commissioning and procurement processes.

CFDG's Policy Manager Megan McNally said "Our research shows that **sudden cuts**, especially over 20 per cent, that go even deeper than those that have already been put in place, do have the real potential to weaken the sector and are likely to **seriously impact on beneficiaries and communities.**"

In particular CFDG's submission has highlighted concerns that the government needs to do more to encourage better communication between local authorities and charities in order to distribute cuts in a way that does not disproportionately affect services that are currently provided in partnership with the charity sector.

McNally added that "the issue for our members is that responsibility for restructuring is being immediately placed on their organisations, with local authorities looking first to external contracts before considering their own internal operations. Frontline services are not protected by this process, neither is efficiency or value for money, and the people ultimately affected are those that are the **most vulnerable in society.**"

CFDG have therefore asked for improved accountability, transparency and cost-benefit analysis to be applied not only to commissioning and procurement, but also to the process of cutting the funding of services or changing the terms of grants and contracts.

£1,000 Business Support Grant Opportunity

A new £1,000 business support grant has been launched by SE2 partnership to offer expert support to social enterprises (organisations that support themselves through grants and through trading as well). It is a very timely grant as it can be used by organisations to plan their way through the challenging times ahead for the third sector.

Take a look at the following link [SE2 Website](#) or go to our website [CAP Website](#) to find out more.

The grant can be used to access a range of different services, such as: business

planning, sustainability planning, marketing support, feasibility studies, leadership coaching or technical advice and guidance. It's there for you to get the kind of help you really need in running your organisation and making it sustainable - something CAP has considerable experience of.

If this is something you'd like to discuss in more detail, please give us a call on 07920 844840 and we'll see what we can do to help you. There is a 15th December deadline for applications, so you need to get moving quickly.

Jason Martin, Director, **CAP ENTERPRISE CONSULTING**

TEL 07920 844840
EMAIL jason@capenterprise.co.uk
WEBSITE www.capenterprise.co.uk

Community Radio Fund - Second 2010 Round Opening Date Announced

Community radio stations are not-for-profit stations with a social purpose, and work to involve the target community in running the service. This Fund helps support the **core costs** of running a community radio station, eg:

- management;
- administration;
- financial management and reporting;
- fundraising to support the station (grants and commercial funding); community outreach; and
- volunteer organisation and support.

The **Community Radio Fund panel** considers promoting **long-term sustainability** a critical, core activity, and will take special note of innovative proposals that have this aim, such as those focusing on business development and fundraising. The panel also believes there is scope for more collaborative working or joint applications from stations.

There is no limit to how much can be applied for and only community radio licensees are eligible to apply.

The second funding round in 2010 will open 12 October and close 9 November. Further information will be reported when known.

[Click here for links to the relevant website/scheme guidelines and GRANTfinder](#)

[report](#)

For further up-to-date news on funding available try the following contacts:

Inside Track, the KCC External Funding Service newsletter - email externalfunding@kent.gov.uk to be added to their mailing list or contact **Martyn Riley, External Funding Officer, Chief Executives Department, KCC.** Tel: 01622 694384; Email: martyn.riley@kent.gov.uk for more information, or visit their website at www.kent.gov.uk/externalfunding

Kent CAN, the county level infrastructure organisation which exists to support and promote the Voluntary and Community Sector (VCS) in Kent and Medway, provides regular **funding e-bulletins** and also hosts the **GRANTnet funding search website**. For more information visit www.kentcan.org

Kent4Community, which is a free web based grant search facility, at www.kent.gov.uk/community_and_living/external_funding/search_for_grants.aspx

Funding Buddies, a programme to assist community and voluntary groups access funding opportunities. It will also develop training courses to increase and enhance the skills of community organisations.

Contact Kent Funding Buddies:

Tel: 01303 813790

Fax: 01303 814203

Mobile: 07900 560235

Email: nigel.turley@ruralkent.org.uk

Website: www.fundingbuddiesinkent.org.uk

Funding Central is a free smart website for all third sector organisations, including community groups, providing access to thousands of funding and finance opportunities, plus a wealth of tools and resources supporting organisations to develop sustainable income strategies appropriate to their needs. It is managed by

NCVO and funded by the **Office of the Third Sector**. Visit

www.fundingcentral.org.uk

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• **J4b community** produce a **regular funding newsletter**; email newsletter@j4bcommunity.co.uk

• **If you have difficulty contacting any of the above, please feel free to contact CaDVAS for further information and advice.**

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CaDVAS, Tower Works, Simmonds Road, Wincheap Business Park, Canterbury CT1 3RA
Tel: 01227 452381 **Mob:** 07595 543411 **Email:** info@cadvas.org

Deadline for items for the next newsletter:

Midday on Friday 5th November- thank you.

Registered Office: Tower Works, Simmonds Road, Wincheap Business Park, Canterbury CT1 3RA.

CaDVAS can also be contacted c/o Whitstable Volunteer Centre, St Mary's Hall,
Oxford Street, Whitstable CT5 1DD

Charity No: 1125359 Company No: 6584654

If you have articles for inclusion in the next issue, please contact Sue Tucker:

