

CaDVAS Newsletter

August 2009

Issue 9

*Please consider the environment before printing this email
Thank you*

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Contact details

Please let us know if any of your contact details change so that we can keep our database up to date. If you receive this newsletter by post but do have an email address, please let us know so that we can email future mailings to you and so keep costs down. Thank you.

CaDVAS News

Summer is here and things are fairly quiet, with lots of people winding down towards the holidays or already on leave. However we've still been busy, planning our **autumn training programme** - see details below.

We have also been giving a lot of thought to our **organisational health check** service. Whilst those of you who have chosen to undertake a health check have reported finding it very useful, we are aware that this hasn't been used as much as some of our other services.

Please take the time to read our thoughts about health checks below.

[Join Our Mailing List!](#)

Members' News

Equipment available

Whitstable Volunteer Centre has a phone / fax and a phone / answerphone / printer going free to a good home. You will need to be able to collect them from the centre.

If you are interested please call **01227 772248** for more details.

Part time post with Canterbury Shopmobility

Canterbury Shopmobility are looking for a **Part - time Co-ordinator's Assistant** - due to retirement we are seeking to replace Gordon.

Do you know of somebody who would like a part-time position of **18 hours per week** who likes working with people?

Would ideally suit someone of an understanding nature to help clients with their mobility problems and issue the appropriate equipment.

Would also need to be a good communicator with administrative skills and some computer experience.

For further details call in to the centre at **14 Gravel Walk Canterbury** and ask for **Peter**, or phone him on **01227 459889**

Canterbury Shopmobility
14 Gravel Walk
Canterbury CT1 2TF

01227 459889

www.cshopmobility.freeserve.co.uk

Other News

Community Services Strategy

The **Kent LINK** (Local Involvement Network) is an independent network of local people and community groups working together to influence and improve Kent's health and social care services. **LINK** is working with **NHS Eastern and Coastal Kent** to involve local people in developing a brand new community services strategy.

LINK Development Workers would like to run 2-hour interactive workshops with groups of people to pull together a vision of how services in the community should be delivered in 5 years' time. It is **not** about **specific** services.

Louise is leading on this and is happy to chat on the phone if people are interested. The workshops will need to take place between 3rd and 21st August. **LINK** Development Workers can come to groups or arrange a central venue.

If you would like more information or to be involved please call Louise on **07976 596797**.

The Kent Volunteering Skills Campaign Questionnaire

By listening to the county's voluntary sector, the **Kent Volunteers Partnership** understands that there is a need for a range of professional or specialist skills to help voluntary groups to run certain aspects of their organisations. In response to this, Kent Volunteers is proposing to run a targeted communications campaign to help attract professionals to volunteer their skills to support the sector.

To help gain a clearer understanding of what skills are needed in Kent, we are carrying out this **pre-campaign survey**. The results of the survey will be used to help plan the communications campaign.

So we're asking Kent's voluntary organisations to take part in the survey - it should only take you a few minutes and the information you provide will be really helpful. You can access the survey via the Kent Volunteers website at www.Kent.gov.uk/volunteers or via the following link:
<http://www.kent.gov.uk/static/surveys/kent-volunteers/>

Please complete the survey by Tuesday 18th August. Thank you.

Organisational Health Check Service

Why a health check?

'Getting into the habit of regularly reviewing the health of your organisation will help you to spot problem areas quickly and help you to keep in touch with your progress.

An organisation in peak health is able to:

- plan ahead to meet change
- manage its resources (people, property and money) effectively
- value its volunteers, staff and trustees
- offer quality services and activities to its members and users
- work well with other organisations.'

Source: Organisational Development Toolkit, Fenland DC / Fenland CVS

Undertaking an organisational health check can be such a positive exercise and so useful to organisations, as the extract above indicates, that we have been discussing why it is that a lot of our members have not yet chosen to take up this service.

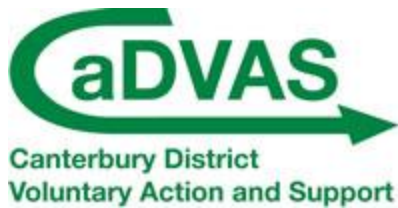
What's in a name? We asked ourselves. Is it the term 'health check' itself which puts people off? We tried to come up with a new term but everything we came up with included words like 'assessment' which we thought were just as bad.

Who's checking who? Maybe it's not the name - maybe there is an impression that it's about CaDVAS checking up on you in some way. In fact, nothing could be further from the truth - the whole process is about *you* reviewing *your* organisation. The part that CaDVAS plays is to provide a framework for that review process and a 'sounding board' to bounce ideas off.

Once the health check has been completed, we can provide information and support to help you to address any areas which you have identified as needing some work. Everything that goes on during the health check is confidential - CaDVAS does not pass on the information to anyone; only you decide what you want to share and with whom.

Our members who have undertaken health checks have all said that they found the process positive and useful, so if you haven't already done one please contact Sue on **01227 452381** or **07595 543411** for more information or to make an appointment.

Training and Events



Autumn training events

The First Aid Appointed Person training day on Monday September 7th is now fully booked but if you would like to be put on a waiting list in case of cancellations, please let us know. There are still a few places left on the following courses:

Introduction to the new Vetting and Barring Scheme

Does your organisation work with children or with vulnerable adults? If so you may be affected by the changed arrangements for vetting people who work or volunteer with these groups, which will begin to be rolled out in the Autumn. What will change? What will we need to do? How will the work of the ISA differ from existing CRB procedures?

Date: Wednesday 14th October

Time: Morning

Venue: To be confirmed

Cost: CaDVAS members first 2 places free then £15;
non-members £15

Trainer: June Oldacre, who has worked in care and education for many years, managing a care home and a domiciliary agency. She has supported children, adults with learning disabilities and older adults. She was course leader at South Kent College. For the past 6 years she has delivered staff training for those working in the care industry including managers. She was training manager for a care company and co-ordinated their training as well as delivering a substantial amount of the training.

Getting your message across - using new media

Do you know your Facebook from your Twitter? Or are you a social networking novice? If so, you may be missing out on a major new way of letting the world know about the work you are doing. Following on from our recent workshop on working with traditional local media, we now turn to new media:

Date: Wednesday 11th November

Time: Morning

Venue: To be confirmed

Cost: CaDVAS members first 2 places free then £15;
non-members £15

Trainer: Liz Crudgington, who after completing a degree in journalism spent eight years working on local newspapers and now runs her own media consultancy as well as continuing freelance work on a number of local publications.

**To apply for any of these courses please contact Sue Tucker
on 01227 452381, 07595 543411 or info@cadvas.org**



CASE Kent training coming up over the next few months includes:

Appointed Person First Aid:

Thursday 15th October 2009, 10 am to 4pm

Berwick House, 8 Elwick Road, Ashford TN23 1PF

Appraisal and Supervisions:

Thursday 19th November 2009 10am to 4 pm

1 Maison Dieu Road, Dover CT16 1RW

Understanding Tendering & Procurement:

Thursday 21st January 2010, 10 am to 1 pm
Berwick House, 8 Elwick Road, Ashford TN23 1PF

Writing a Business Plan:

Thursday 25th February 2010, 10 am to 4 pm
Trinity Resource Centre, Margate, CT9 3TN

Statistics - Finding & Interpreting to maximise your income:

Thursday 25th March 2010, 10am to 1pm
Romney Resource Centre, Mountfield Road, New Romney TN28 8LH

**For more information please contact Liz Shihabi, CASE Kent Administrator, on 01233 610171
or ashford@casekent.org.uk**

Or you can see full training programme details at www.casekent.org.uk

Care Organisations Benefit from Money back for New e-Induction Training

In these challenging financial times, Care Organisations are benefitting from funding for a **new e-induction programme** that not only covers the cost of the programme, it gives them an additional £37.50!

Busy managers are finding the programme to be a "simple, effective solution for training and inducting new staff" said David Stone, Registered Manager, All Seasons.

All you need is a computer and internet to access the programme. Training sessions are presented in a fun, easy to use way format using animation and bullet points to emphasise the key points of learning. "It's as easy to use as ordering your groceries online or using a social networking site" said Peter Lambourne, Head of Development at Ecordia, developers and service providers of the web-based software.

Order your copiestoday, call 01227 265899 and speak to Louise or e-mail l.pring@learntocare.com .

Web based resources

If you are looking for help with IT, there are some useful websites which provide information and advice, as well as online guides and templates. We have been told about two which might be useful.

The first is **e-skills UK**, a not-for-profit, employer-led organisation, licensed by government as the Sector Skills Council for Business and Information Technology - see their main website at www.e-skills.com. E-skills UK have in turn created **Business IT Guide**, a dedicated website which has nearly 100 guides on a range of a range of topics such as: computer viruses and malware, buying software and more, which can be viewed at www.businessitguide.com.

International Journal of Neighbourhood Renewal Annual Conference and Awards Ceremony London 19th and 20th November 2009, London

Delegates to the event receive a **free annual subscription** to the Journal of Neighbourhood Renewal. **Free Places** for Board Members and Volunteers of Local Neighbourhood Renewal Partnerships

At this two day event, there will be a range of speakers from both the policy and academic world to debate and promote good practice in the field of neighbourhood renewal and the list of organisations that will be speaking and displaying at the event can be viewed at www.neighbourhoodjournal.com

There are two strands to this event, a practitioners' forum and a researchers' forum. The current costs to attend this event are as follows:

- (a) Officers from Regeneration Partnerships and Programmes £100+VAT
- (b) Representatives of Community and Voluntary Groups £80 + VAT
- (c) Students, Researchers and Academics £50 + VAT
- (d) Private Sector Organisations £160 + VAT

During the two day event there will also be an **awards ceremony** for the following categories,

- (a) Best UK Neighbourhood Renewal Programme.
- (b) Best International Neighbourhood Renewal Programme.
- (c) Local neighbourhood renewal volunteer.
- (d) Student award for best paper on neighbourhood renewal.
- (e) Best paper in the Journal of Neighbourhood Renewal.

To place an entry for the awards ceremony and also register delegates, please email conference2009@neighbourhoodjournal.com and an application form and registration details will be sent to you. In order to take up the free places at the event, organisations have to register at least one paying delegate. Free places are limited to 3 per organisation.

Funding News

Charities Urged to Work with Private Sector

A Government backed report has recommended charities work with private sector to survive the recession. The **Building Stronger Communities** report has been published advising charities not to rely on fundraising to assist them through the economic downturn and indicating they should adopt business practices to continue. The report was issued by the Building Stronger Communities Taskforce, a Government initiative set up to explore how third sector organisations and businesses may benefit from closer collaboration to help communities through recession.

The report makes a number of proposals to safeguard charities against an uncertain financial climate. It recommends charities form **partnerships** with businesses that have proven success in winning Government contracts in order to develop commercial strategies. It suggests a **skills bank** should be formed to offer small and medium sized organisations professional business support for free or at cost price. It also indicated third sector organisations should receive help on "**responsible downsizing**" from businesses if they face organisational change.

The Minister for the Third Sector, Angela Smith, welcomed the report's findings and commented: "The public mood has changed over the past year and people have different expectations of businesses now. They want to see them engaging with local communities."

However, there was a mixed response from companies and the third sector to the proposals. Paul Toyne, head of sustainability at construction firm Bovis Lend Lease said it would be difficult to assess community needs. Daniel Flynn, chief executive of the North Stafford YMCA expressed concern that businesses may be selective in their support, meaning some charities may find it difficult to gain backing.

Source: Third Sector, 24/07/2009

Charity fundraisers 'must prepare for Generation C'

By Tristan Donovan, Third Sector Online, 9 July 2009

Those that invest in **digital media** will reap rewards, expert tells delegates at Institute of Fundraising National Convention. Young people's focus on **social networking** offers charities new opportunities to raise money, but only if they embrace new forms of media, the Institute of Fundraising National Convention heard yesterday.

John Baguley, director of the International Fundraising Consultancy, said Generation C - people born between 1978 and 1994 and sometimes called Generation Y - were more in touch with their peers than previous generations. He told delegates at a workshop on generational fundraising that Generation C had a willingness to collaborate and share content via new media platforms, in particular mobile phones, in a way that could be useful to charities.

"Unlike Generation X - people born between 1965 and 1977 - they do not use new media as a tool to an end. For them it is where they live," he said.

He said charities should start experimenting with **new fundraising techniques** designed to reach this new

generation of adults so they could reap the benefits when members of Generation C begin to earn more money as they get older.

Jo Swinhoe, director of fundraising and marketing at the Alzheimer's Society, challenged the institute during the closing plenary session to set up a mentoring scheme for fundraisers. Swinhoe said she would "be angry" if the scheme was not in place in time for the conference next year.

PM Launches New Fund For Young People

Prime Minister Gordon Brown has launched a new initiative aiming to help young people across England play a more active role in their community.

Funded by the Department for Children, Schools and Families and the Department for Communities and Local Government, **The Youth of Today** programme will look to encourage young people aged 13 to 19 to make the most of their talent and get their voices heard.

As part of the programme, the Young Foundation will manage a £1 million **Youth of Today Leadership Fund** to help third sector groups create additional leadership opportunities for young people.

"Scaling Up" grants ranging between £5,000 and £20,000 are on offer to enable organisations to expand existing initiatives, whilst a limited number of "Reaching Out" grants worth between £75,000 and £100,000 will also be up for grabs for established groups with a proven track record.

Announcing the initiative, Mr Brown said: "The Youth of Today will enable more young people to have their voice heard through a dynamic partnership of leading charities that will help increase the quality of opportunities for young people. I want to see many more young people have the opportunity to be seen and heard as leaders in their communities, central to solving community problems and active in engaging their peers in bringing about change."

Children's Secretary Ed Balls added: "Today's young people are tomorrow's leaders and The Youth of Today is a programme unlike any other where the focus is on young people getting to grips with leadership roles. The Youth of Today programme offer young people the chance to shine and demonstrate their leadership talents."

For further information about the fund, visit the dedicated The Youth of Today website at www.theyouthoftoday.org

Source: The Prime Minister's Office, 03/07/2009. News provided by j4bgrants.co.uk

New Scheme Backing Musical Youth Funding

Youngsters across England are set to get in tune after the launch of a major new music fund. Lottery-funded children's charity **Youth Music** is inviting schools, councils, charities and community groups to bid

for support from their new Open Grants Programme. The scheme is offering grants ranging between £5,000 and £30,000 to increase opportunities for children and young people to take part in "high quality" musical activities.

Youth Music hopes the fund will nurture the musical talent and potential of young people, whilst also "unleashing the power of music" to help tackle social, economic and cultural deprivation. Projects should focus on at least one of the following goals:

- Early Years - advancing the learning and musical development of children aged 0-5.
- Challenging Circumstances - improving the life chances of children and young people in the most challenging circumstances by supporting them to achieve their musical potential. "Challenging Circumstances" can have a wide-reaching definition and can cover - for example - young people in care, young parents, children with disabilities, young offenders, or young people with ill-health.
- Encouraging Talent and Potential - helping children and young people realise their musical talent by ensuring they have the opportunity to develop regardless of their background or chosen genre.
- Workforce Development - enabling the highest quality music making by developing a diverse, highly skilled and inspirational workforce.

Interested organisations must be able to match fund at least 10% of the total project costs.

Four application deadlines have been set for the 2009-10 period:

- 10 August 2009.
- 10 November 2009.
- 10 February 2010.
- 10 May 2010.

For further information about the Open Grants Programme, visit the Youth Music website at www.youthmusic.org.uk

Source: Youth Music, 30/06/2009. News provided by j4bgrants.co.uk

Kent Volunteers Small Grant Scheme

Kent Volunteers are running a **Small Grant Scheme** from 3rd August 2009 to close at 8 am on Monday 28th September 2009.

Each Grant is for **£500.00** to be used to promote, strengthen and support volunteering within voluntary organisations.

Please contact Sue if you would like a copy of the guidance, information and application form. Completed forms can be either returned by email or by post to the Kent Volunteers office at:

Kent Volunteers
3rd Floor Communities

Invicta House
Maidstone
Kent ME14 1XX

Community Cashback scheme

This new £4m Home Office pilot scheme seeks to provide local people a direct say on how money recovered from criminals can be used to benefit their communities in the **fight against crime and antisocial behaviour**. Kent is one of the 42 areas in England eligible to participate in the scheme. Via the website you can:

- Suggest a project you would like to see happening in your area.
- If you don't have a project to suggest, you can have your say on a project suggested by someone else in your community.

A budget of £95,000 is available each area. All bids should:

- relate to nuisance, anti-social or criminal behaviour or its impact on the community;
- focus on one or several neighbourhoods;
- be community focused and make a noticeable difference on the community;
- demonstrate value for money;
- be able to be delivered quickly and their impact should be clearly evaluated

Types of projects could include renovating a vandalised play area, investing in a youth centre or installing security measures on a housing estate.

For further information: go to www.cashback.cjonline.gov.uk/

(Source: Inside Track 144)

For up-to-date news on other funding available, try the following contacts:

Kent4Community, which is a free web based grant search facility, at www.open4community.info/kent/; they also produce a regular e-newsletter; email administrator@open4community.info

Inside Track, the KCC External Funding service newsletter - email externalfunding@kent.gov.uk to be added to their mailing list or contact

Martyn Riley, External Funding Officer, Chief Executives Department, KCC.
Tel: 01622 694384; Email: martyn.riley@kent.gov.uk for more information.

j4bCOMMUNITY.co.uk produce a regular funding newsletter; email

newsletter@i4bcommunity.co.uk

Funding Buddies, a programme to assist community and voluntary groups access funding opportunities. It will also develop training courses to increase and enhance the skills of community organisations. Contact Kent Funding Buddies on

Tel: 01303 813790


Fax: 01303 814203

Mobile: 07900 560235

Email: nigel.turley@ruralkent.org.uk

Website: www.fundingbuddiesinkent.org.uk

If you have difficulty contacting any of the above, please feel free to contact CaDVAS for further information and advice.



If you have articles for inclusion in the next issue, please contact Sue Tucker:

Tel: 01227 452381 **Mob:** 07595 543411 **Email:** info@cadvas.org

Deadline for items for the next newsletter:

Midday on Wednesday 2nd September - thank you.

Registered Office: Tower Works, Simmonds Road, Wincheap Business Park,
Canterbury CT1 3RA.

CaDVAS can also be contacted c/o Whitstable Volunteer Centre, St Mary's Hall
Oxford Street, Whitstable CT5 1DD

Charity No: 1125359 Company No: 6584654

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